Recruitment Opportunities in the Care Industry



"Committed to recruiting good people and providing the best care training in the region"

CNCA maintains a constant register of excellent healthcare professionals trained in Autism support and Dementia Care and almost every health and social care need can be catered for.

Each staff member undergoes continuous professional development and training at our Training and Assessment Centre in Ashford, Kent to ensure that we deliver the highest quality of services at all times.

CNCA has achieved the prestigious Investors In People quality assurance accreditation, giving formal recognition of the quality of care delivered through developing our staff with ongoing training and appraisal.

If you are interested in a rewarding Career Opportunity with CNCA please call us on 01233 619530.



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enriched child and adult care for fulfilled lives and your peace of mind









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Learning Difficulties and Autism Spectrum Disorders

Dementia and Personal Care in Your Own Home



"Delivering high quality community care and support throughout Kent since 1993"

CNCA is Kent's most respected independent Care agency, supporting Children and Adults in the Community with Complex Care Needs, Autism Spectrum Disorders and Dementia Care.

We operate 24 hours a day, 365 days a year, and have a reputation for responding quickly, providing high quality professional care and exceeding client expectation.

In a fast changing environment, CNCA maintains the highest traditional standards complimented by innovative care solutions. We can provide trained, qualified staff at a moment's notice and we develop flexible, long-term programmes that provide the right kind of carers and support workers exactly where and when they are needed.

"Once you've met one person with Autism you have met one person with Autism"

Autism and Asperger Syndrome are on the Autistic Spectrum, this is a developmental condition affecting the way the brain processes information and how a person communicates and relates to others.

People with Autistic Spectrum Disorders generally have difficulties in three main areas within their lives, Social Communication, Social Imagination and Social Relationships. This is referred to as the 'triad of impairments'.

To what extent each person is affected is unique and our trained and dedicated staff work on a one to one basis to identify specific needs and tailor an action plan to meet individual requirements.

"The right kind of personal care delivered at the right time in the right place"

The word dementia describes a set of symptoms that may include memory loss, difficulties with thinking, problem-solving or language. The signs are often small to start with but for someone with dementia they can be severe enough to affect daily life and result in mood or behaviour changes.

Dementia tends to affect people differently, especially in the early stages. How others respond, and how supportive or enabling the person's surroundings are also greatly affect how well someone can live with dementia.

CNCA staff have the skill, patience and expertise to identify the best course of action required so our clients can live as full and active a life as possible, whilst preserving independence and dignity at all times.